

Name of Posts	Stream	Age (Y)	Educational Qualification	Minimum post qualification work experience
		Max		
<b>Assistant Manager Grade 'A'</b>	<b>General</b>	30	<p>(i) Graduation in Commerce/ Economics/ Mathematics / Statistics/ Business Administration/ Engineering with minimum 60% marks (50% for SC/ST/PwBD applicants)</p> <p style="text-align: center;">OR</p> <p>(ii) Company Secretary (CS) / Certified Management Accountant (CMA/ ICWA)/ Chartered Financial Analyst (CFA)</p> <p style="text-align: center;">OR</p> <p>(iii) Chartered Accountant (CA)</p> <p style="text-align: center;">OR</p> <p>(iv) MBA/ PGDM [in Any Discipline (the course must be of full time 2 years)] / from a University/ Institution recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies.</p>	<p><b>Only for candidates having educational qualification of (i)</b> Graduation in Commerce/ Economics/ Mathematics / Statistics/ Business Administration/ Engineering with minimum 60% marks (50% for SC/ST/PwBD applicants)</p> <p style="text-align: center;">OR</p> <p><b>(ii)</b> Company Secretary (CS) / Certified Management Accountant (CMA/ICWA)/ Chartered Financial Analyst (CFA).</p> <p><b><u>Essential:</u></b></p> <p><b>A.</b> At least <b><u>two years</u></b>' experience in credit dispensation in the areas of MSME/Corporate and lending to trading and small commercial loans etc. (experience pertaining to personal loan, educational loan, Vehicle Loan, Housing Loan, etc. would not be considered) as an <b>officer (permanent)</b> in</p> <p>(a) All India Financial Institutions -</p>

		<p><b>Note:</b> At Graduation Level, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Class XII and is at least having 3 years' duration, will be eligible for admission to the examination, subject to obtaining minimum marks prescribed above.</p> <p>At Post-Graduation Level/ master's degree, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Graduation and is at least having 2 years' duration will be eligible for admission to the examination.</p> <p><b>Note:</b> The Candidates appearing in the final year are also eligible to apply, provided they shall be required to submit the final marksheet and provisional / final post-graduation degree certificate, in original at the time of joining (if selected).</p>	<p>Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI.</p> <p style="text-align: center;">OR</p> <p>(b) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934</p> <p style="text-align: center;">OR</p> <p>(c) NBFCs registered with RBI</p> <p><b>Note:</b> - Candidates who have combined experience (as at Sl no. (a), (b), and (c) above) of <b>two years</b> are eligible to apply.</p> <p style="text-align: center;">OR</p> <p><b>B. Candidates having</b> atleast 2 years' experience (<b>core functioning</b>) in:</p> <p>i. Entities dealing in Investment Banking / Merchant Banking registered with SEBI</p> <p style="text-align: center;">OR</p> <p>ii. Entities dealing in Alternative Investment Funds (AIFs) registered with SEBI</p> <p style="text-align: center;">OR</p> <p>iii. Asset Reconstruction Companies (ARCs) registered with RBI</p> <p style="text-align: center;">OR</p> <p>iv. Subsidiary of Scheduled Commercial Banks dealing in MSME segment</p> <p style="text-align: center;">OR</p> <p>v. Project management (viz. administration and implementation of projects/ Schemes of national</p>
--	--	--	---

				<p>importance) with consultancy firms of national stature having experience of consulting &amp; project management in similar line for more than 10 years and should have specific experience of consulting/ Project management Government project implementation / Govt. Project management / Digital project related to lending / Consultancy for Govt. Projects.</p> <p><b>NOTE</b> - Minimum <b>post qualification work experience criteria are not required</b>, for candidates having educational qualification as indicated at <b>Sr No. (iii) &amp; (iv).</b></p>
<b>Manager Grade 'B'</b>	<b>General</b>	33	<p>Graduation in any discipline /Equivalent technical or professional qualification with minimum 60% marks (50% for SC/ST/PwBD applicants)</p> <p style="text-align: center;">OR</p> <p>Post-Graduation in any discipline / Equivalent technical or professional qualification with minimum 55% marks (pass marks for SC/ST/PwBD applicants) in aggregate of all semesters / years.</p> <p><b>Note:</b> At Graduation Level, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Class XII and is at least having 3 years' duration, will be eligible for admission to the examination, subject to obtaining minimum marks prescribed above.</p> <p>At Post-Graduation Level/ master's degree, candidates having taken any such course from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies that is taken after Graduation and is at least having 2 years' duration will be eligible for admission to the examination, subject to obtaining minimum marks prescribed above.</p>	<p><b>Essential:</b></p> <p>At least Five years' experience as an <b>officer (permanent)</b> in:</p> <p>(a) Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI).</p> <p style="text-align: center;">OR</p> <p>(b) All India Financial Institutions - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI.</p> <p style="text-align: center;">OR</p> <p>(c) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934</p> <p style="text-align: center;">OR</p> <p>(d) NBFCs registered with RBI</p> <p><b>Note:</b> Candidates having combined experience (as at Sl no. (a), (b), (c) and (d) above) of Five years are eligible to apply.</p> <p><b>Desirable: -</b></p> <p>Preferably passed JAIIB &amp; CAIIB</p>

				examination conducted by Indian Institute of Banking & Finance (IIBF).
<b>Manager Grade 'B'</b>	<b>Legal</b>	33	<p><b>Essential:</b> Bachelor's degree in law from any University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with a minimum of 50% (45% for SC/ST and PwBD candidates, if vacancies are reserved for them) marks or equivalent in the aggregate of all semesters/years and enrolled as an advocate with the Bar Council of India.</p> <p><b>Desirable:</b> (a) The candidates who possess Master's Degree in Law / Company Secretary (CS) Qualified will be preferred. (b) Proficiency in computer applications.</p>	<p><b>Essential:</b></p> <p>At least Five years' work experience, post bachelor's degree in law, as a Law Officer [permanent / on full time direct contract (not outsourced)] in the Legal Department of:</p> <p>(a) Reserve Bank of India (RBI), Securities and Exchange Board of India (SEBI)</p> <p>OR</p> <p>(b) Any All-India Financial Institution like - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI.</p> <p>OR</p> <p>(c) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934.</p> <p>OR</p> <p>(d) Central Public Sector Enterprises (CPSEs)</p> <p>OR</p> <p>(e) NBFCs registered with RBI</p> <p><b>Note:</b></p> <p>- Candidates who have combined experience (as at Sl no. (a), (b), (c), (d) and (e) above) of <b>five years</b> are eligible to apply.</p> <p><b>Desirable:</b> Special knowledge of Banking Law, Company Law, Labour Law, Constitutional Law, Recovery, Insolvency &amp; Bankruptcy Laws, Property and Revenue matters etc. and experience in drafting of pleadings and documents.</p>

<p><b>Manager Grade 'B'</b></p>	<p><b>Information Technology (IT) (skill set- AI/ML Automation / Full Stack Application Development / Security / Infrastructure and Network)</b></p>	<p>33</p>	<p><b>Essential:</b> Bachelor's degree in engineering / technology in <i>Computer Science/ Computer Technology/ Information Technology/ Electronics/ Electronics &amp; Communications</i> from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with 60% marks (SC/ST/PWBD applicants 55%) in aggregate.</p> <p style="text-align: center;">OR</p> <p>MCA from a University/ Institution, recognized by the University Grant Commission (UGC) / Govt. of India/ approved by Govt. regulatory bodies with 60% marks (SC/ST/PWBD applicants 55%) in aggregate.</p> <p><b>Desirable:</b> The candidates who possess following relevant industry certifications in will be preferred:</p> <p style="text-align: center;">AI / ML / Data Science</p> <p style="text-align: center;">OR</p> <p>Full Stack Application Development</p> <p style="text-align: center;">OR</p> <p>Certifications CISSP, CISM, CEH, or equivalent</p> <p style="text-align: center;">OR</p> <p>ITIL Foundation Certified in IT Service Management</p>	<p><b>Essential:</b> At least Five years' experience in Information Technology as an IT/ System officer [permanent / on full time direct contract (not outsourced)] in</p> <p>(a) All India Financial Institution - Export-Import Bank of India (EXIM Bank), National Bank for Agriculture and Rural Development (NABARD), National Housing Bank (NHB), National Bank for Financing Infrastructure and Development (NaBFID) and SIDBI.</p> <p style="text-align: center;">OR</p> <p>(b) Scheduled Commercial Banks included in the Second Schedule of the RBI Act, 1934.</p> <p style="text-align: center;">OR</p> <p>(c) Listed Companies.</p> <p style="text-align: center;">OR</p> <p>(d) NBFCs registered with RBI</p> <p><b>Note:</b> Candidates having combined experience (as at Sl no. (a), (b), (c) and (d) above) of <b>five years</b> are eligible to apply.</p> <p>Out of the five years' experience mentioned above:</p> <ul style="list-style-type: none"> <li>- At least 2 years' experience shall be in AI/ML Solutions with hands-on experience in development of ML/ Deep Learning algorithms and</li> <li>- At Least 2 years' experience shall be in Python, R programming.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>- At least 2 years' experience shall be in web application development and</li> <li>- At Least 2 years' experience shall be in RDBMS, SQL and PL SQL programming.</li> </ul> <p style="text-align: center;">OR</p>
---------------------------------	--	-----------	---	---

				<ul style="list-style-type: none"> <li>- 5 years of experience with IT Security Management.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>- 5 years of experience in IT Infrastructure and Network Management</li> </ul> <p><b>Desirable:</b></p> <ul style="list-style-type: none"> <li>- Exposure of working in Remote process automation tools.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>- Exposure of working in UI Skills.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>- Experience in designing, implementing, and managing enterprise-level security solutions.</li> <li>- Experience of working with diverse teams and stakeholders to implement security measures.</li> </ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"> <li>- Experience in designing, implementing and managing Network, Virtualization/ Cloud and storage technologies.</li> <li>- Experience with infrastructure design principles ensuring high availability, reliability and scalability.</li> </ul>
--	--	--	--	--

- Note:**
- i. A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications, only the latest valid (completed) application will be retained, and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
  - ii. SIDBI reserves the right to raise / modify the eligibility criteria in minimum educational qualification, and percentage of marks depending upon the response. The candidate must possess valid Mark-sheet / Degree Certificate that he/ she is a Graduate / Post-graduate, as applicable on the day he / she registers and indicate the percentage of marks obtained in Graduation while registering online. Candidates whose results are awaited are not eligible to apply.
  - iii. Staff Candidates (**only permanent employees of SIDBI**) shall also be eligible to apply for the advertised post subject to their fulfilling the eligibility criteria, for which they may be given relaxation in age by 5 years and waiver from payment of application fee as applicable in General Recruitment. The age relaxation of 5 years shall be over and above the age relaxation already provided to their respective category i.e. SC/ST/OBC/PwBD.

- iv. The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semesters(s)/year(s) by aggregate maximum marks in all the subjects irrespective of honors / optional / additional optional subject, if any. This will be applicable for those Universities also where Class / Grade is decided on basis of Honors marks only. Candidate should indicate the percentage obtained in Graduation/Post-graduation, as the case may be, calculated to the nearest two decimals in the online application. The fraction of percentage so arrived will be ignored i.e.59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.
- v. Some Universities / Institutes do not award Class or percentage of marks and allot Aggregate Grade Points [e.g. CGPA/OGPA/CPI etc.]. Where CGPA/OGPA/CPI is awarded, the same should be converted into percentage as indicated in online application. In case University/Institute defines criteria for conversion of Aggregate Grade Point into Class and /or percentage of marks, the same will be accepted. However, where the University/Institute does not define criteria for conversion of Aggregate Grade Point into Class and /or percentage of marks, the undefined parameter[s] would be worked out as under:

Equivalent terminologies allotted	CGPA / OGPA/CPI or similar on 10 -point scale	Class / Division	Aggregate % of Marks
	6.75	I [First]	60%
	6.25	II [Second]	55%
	5.75	II [Second]	50%
	5.25	II [Second]	45%

Aggregate Grade Point or percentage of marks where awarded would mean aggregate over the entire duration of the course.

- vi. Where the Aggregate Grade Point [CGPA/OGPA/CPI etc.] is awarded out of a number other than 10, it will be normalized out of 10 and computed as per item [v] above.
- vii. All educational qualifications should have been obtained from Universities / Institutions recognized by UGC / Gol.
- viii. Proper document from Board / University / Institution for having declared the **result on or before December 02, 2024**, has to be submitted at the time of Interview / joining, if selected (subject to submission of undertaking in this regard at the time of interview). The date of passing the eligibility examination will be the date appearing on the marksheet or provisional certificate issued by University/ Institution. In case, the result of a particular examination is posted on the website of the University / Institute and web-based certificate is issued then proper document/certificate in original issued and signed by the appropriate authority of the University / Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process. Please note that submission of the provisional/final certificate in original at the time of Interview Interview / joining, if selected (subject to submission of undertaking in this regard at the time of interview) is mandatory and candidature of applicants failing to do so shall be summarily rejected.
- ix. In case of the **applicants appearing in the final year**, applicant shall submit the final marksheet and provisional / final post-graduation degree certificate, in original at the time of joining (if selected), failing which candidature of applicants shall be summarily rejected.

**5. Job Profile: -**

Post	Job Profile
Assistant Manager Grade 'A' (General Stream)	The Officers are expected to contribute proactively in following broad areas of operations of the Bank- <ul style="list-style-type: none"> <li>• Business development, appraisal of MSME credit proposals, sanctions, disbursements, customer management, credit monitoring &amp; follow-up.</li> </ul>