c. In each category, 33% of posts will remain reserved for women candidates. In case of non-availability of eligible / suitable women candidate(s) belonging to the respective category, the unfilled vacancies of that category shall be filled up by eligible and suitable male candidate(s) of the same category.

3. **AGE LIMITS:**

The minimum age limit for all categories of candidates shall be 21 years and the maximum age shall be 38 years of age as on 1st January 2024 i.e., he/she must have been born not earlier than 2nd January, 1986 and not later than 1st January, 2003.

The upper age limit prescribed above is relaxable by 5 (five) years for candidates belonging to the categories of Scheduled Caste (SC), Scheduled Tribe (ST), Socially and Educationally Backward Classes (SEBC), Women and Ex-Servicemen. Similarly, the upper age limit is relaxable by 10 (ten) years for the candidates belonging to PwD categories whose disability (permanent) is 40% and more.

This relaxation in age as required under provisions of the ORV Act, the PwD Act and other relevant rules amended from time to time, may be modified with reference to above said Acts.

Provided further that a candidate who comes under more than one category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to him/her.

Provided further that, Persons with Disabilities shall be entitled to cumulative age relaxation of ten years over and above the normal age relaxation specified in sub rule-3 (a) and (b) of the Odisha Civil Services (Fixation of upper age limit) Rules, 1989 as amended from time to time.

save as provided above, the age limits prescribed can in no case be relaxed.

Date of Birth entered in the High School Certificate or equivalent certificate issued by the concerned Board / Council will only be accepted.

4. **EDUCATIONAL QUALIFICATIONS:**

The following requisite Academic and Training qualifications are prescribed for the posts as mentioned below. The candidates should possess the prescribed qualifications as on the date of application.

a. **Trained Graduate Teachers (Arts):**

Bachelor's Degree in Arts/Commerce or a Shastri (Sanskrit) Degree from a recognized University with two school subjects (School subjects as defined in the proviso hereunder)

from a recognized University having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates) AND Bachelor in Education (B.Ed.) / 3 years integrated B.Ed.-M.Ed. from any NCTE recognized Institution.

OR

Four-years Integrated B.A. B.Ed. from any NCTE recognized Institution with two school subjects (school subjects as defined in the proviso hereunder) having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates).

In any case, the candidate must have passed the Bachelor's Degree with any two school subjects offered as Pass / Hons. / Elective / Optional / Compulsory / Foundation subjects out of the following:

Economics, English, Geography, Hindi, History, Indian Economy, Indian Geography, Indian Polity, Landmarks in Indian History, Odia, Political Science and Sanskrit.

Candidates possessing a Pass/ Hons. / Elective / Optional / Compulsory / Foundation subject in Communicative English and / or Business Economics are provisionally allowed to participate in the recruitment process. However, their candidature shall be subject to the final result of SLP Dy. No. 27251/2023, 27254/2023, 27259/2023, 27260/2023 and other similar cases, if any, pending before the Apex Court.

b. **Trained Graduate Teachers (Science) (PCM) & Trained Graduate Teachers (Science) (CBZ)**

Bachelor's Degree in Science / B.Tech. / B.E with two school subjects (school subjects as defined in the proviso hereunder) from a recognized University having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates) AND Bachelor in Education (B.Ed.) / 3 years integrated B.Ed. - M.Ed. from any NCTE recognized Institution.

OR

Four-years Integrated B.Sc. B.Ed. from any NCTE recognized Institution with two school subjects (school subjects as defined in the proviso hereunder) having 50% marks in aggregate (45% for SC/ST/PWD/SEBC candidates)

Provided that:

In any case the candidate must have passed the Bachelor's Degree with any two school subjects offered as Pass / Hons. / Elective / Optional / Compulsory subject out of the following:

i. For Trained Graduate Teacher-Science (PCM): Physics, Chemistry, Mathematics.

ii. For Trained Graduate Teacher-Science (CBZ): Chemistry, Botany, Zoology, Biology, Biotechnology.

* Candidates possessing a Pass / Hons. / Elective / Optional / Compulsory subject in 'Life Science' are provisionally allowed to participate in the recruitment process. However, their candidature shall be subject to the result of SLP Dy. No. 27263/2023 and other similar cases, if any, pending before the Apex Court.

c. Classical Teacher (Sanskrit)

1. Bachelor's Degree with Sanskrit as one of the Elective/ Optional/ Hons. /Pass subjects from a recognized University with minimum 50% marks in aggregate (45% for SC/ST/PWD/SEBC Candidates)

    and

    Shiksha Shashtri (Sanskrit), a course prescribed by NCTE, from a recognized University / Institution / B.Ed. from any NCTE recognized Institution.

    OR

2. Shashtri in Sanskrit with minimum 50% of marks in aggregate (45% for SC/ST/PWD/SEBC Candidates) from a recognized University / Institution.

    and

    Shiksha Shastri (Sanskrit), a course prescribed by NCTE from a recognized University /Institution / B.Ed. from any NCTE recognized Institution.

d. Hindi Teacher

1. Bachelor's Degree with Hindi as one of the Elective/ Optional/ Hons. / Pass subjects from a recognized University with minimum 50% marks in aggregate (45% for SC/ST/SEBC/ PwD Candidates)

    and

    One of the following Training qualifications:
    i. Hindi Sikshan Parangat from Kendriya Hindi Sansthan, Agra
    ii. B.H.Ed., a course prescribed by NCTE from a recognized University / Institution
    iii. B.Ed. in Hindi, a course prescribed by NCTE, from Dakhin Bharat Hindi Prachar Sabha, Madras, B.Ed. from any NCTE recognized Institution.

    OR

2. Bachelor's Degree from a recognized University with minimum 50% marks in aggregate (45% for SC/ST/SEBC/PwD candidates) with one of the following qualifications:

    i. Rastrabhasa Ratna from Rastrabhasa Prachar Samiti, Wardha
    ii. Shastri (Hindi) from Odisha Rastrabhasa Parishad, Puri
    iii. Snataka (Acquired by June-2005, the date up to which the temporary recognition has been granted) from Hindi Shiksha Samiti, Odisha, Cuttack.

    and

    One of the following Training qualifications:
    i. Hindi Shikshan Parangat from Kendriya Hindi Sansthan, Agra
    ii. B.H.Ed., a course prescribed by NCTE, from a recognized University / Institution.
    iii. B.Ed. in Hindi, a course prescribed by NCTE, from Dakhin Bharat Hindi Prachar Sabha, Madras.
    iv. B.Ed. from any NCTE recognized Institution.

e. Urdu Teacher

1. Alim / Fazil with 50% marks in aggregate (45% for SC/ST/SEBC/PwD Candidates)

and

B.Ed / Urdu B.Ed. from any NCTE recognized University/Institution.

OR

2. B.A. (Persian) with 50% marks in aggregate (45% for SC/ST/SEBC/PwD Candidates)

and

B.Ed / Urdu B.Ed. from any NCTE recognized University/Institution.

f. P.E.T

+2 or its equivalent examination from a recognized Institution

and

C.P.Ed. /D.P.Ed./ B.P.Ed./M.P.Ed from a recognized Board/University.

5. OTHER ELIGIBILITY CONDITIONS:

In order to be eligible for recruitment to the post of Teachers in Non-Govt. Aided High Schools ,a candidate must fulfil the following conditions:

a. Be a citizen of India.

b. Be able to read and write Odia with any of the following qualifications:

   i. He/she must have passed HSC Examination conducted by the Board of Secondary Education, Odisha or any equivalent examination with Odia as a Language Subject i.e. First / Second or Third Language.

   Or

   ii. He/she must have passed +2 / Higher Secondary Examination conducted by the Council of Higher Secondary Education, Odisha with Odia as an examinable subject.

   Or

   iii. He/she must have passed Odia Examination of HSC (10th) standard conducted by the BSE, Odisha.

c. Candidates possessing Academic/Training qualifications from Boards / Universities / Institution outside Odisha shall have to produce the following documents failing which they shall not be considered eligible for selection.

   i. Proof of equivalency from any recognized University/Board of the State of Odisha.

   ii. Affiliation of their institution to a recognized University/Board.

   iii. Recognition of such training course and Institute by NCTE.

d. A candidate furnishing certificates and mark-sheets with grades / grade-points shall have to furnish numerical equivalence of grades/grade points from the examining bodies failing which he/she shall not be considered eligible for selection.

e. Must have passed Odisha Secondary School Teacher Eligibility Test (OSSTET) in concerned category and concerned subject conducted by the Board of Secondary Education, Odisha.

Candidates who have applied for OSSTET-2023 may apply quoting BSE Application No. /Registration No. Their candidature shall be accepted subject to passing of OSSTET in same subject and same category. They will have to produce OSSTET certificate before document verification to be eligible for selection.

f.   Must not have more than one spouse living.

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for being so, exempt any person from the operation of this rule.

g.   Government servants, whether temporary or permanent or working on probation must submit **'No Objection Certificate'** issued by the competent Authority during document verification.

6. METHOD OF SELECTION:

The selection shall be on the basis of a Written Test only. The Written Test will carry full marks of 150 and Multiple-Choice Questions (MCQ) will be set. The duration of the test will be of two hours. The questions will be based on model syllabus to be uploaded in SSB website. The questions are to be answered in carbonless OMR Answer Sheets. There shall be 100 Questions having equal weightage. While for each right answer, 1.5 marks will be awarded, for each wrong answer there will be negative marking of 0.5 mark.

In case of tie for final selection of candidates, the aggregate percentage of marks secured in the Bachelor's Degree / +2 or equivalent Examination will be considered. In case of a further tie, the percentage of marks secured in +2 / Higher Secondary level and Matriculation level will be considered sequentially to resolve the tie. In case of a still further tie, the date of birth shall be considered and the candidate who has born earlier shall be selected.

The Written Examination for all posts shall be held in one sitting on a single day.

7. ZONE (S) OF EXAMINATION:

The written examination shall be held at Angul, Balasore, Berhampur, Bhubaneswar, Bolangir, Cuttack, Kendrapara, Keonjhar, Koraput and Sambalpur depending upon the number of candidates from the respective zone. In case, sufficient numbers of candidates are not available for any of the zone(s) excluding Bhubaneswar, the candidates opting for those zones will be accommodated at their nearest zone.

8. APPLICATION FEE:

A non-refundable and non-adjustable fee of Rs.500/- (Rupees five hundred) only for the candidates coming under the Unreserved / SEBC category and Rs.200/- (Rupees two hundred) only for the Candidates belonging to Scheduled Caste / Scheduled Tribe